**Best Management Practices in IT Industry**

The IT industry has been around decades now and its expanding exponentially. All of us are surrounded with technology and innovation. We have everything on our tips, thanks to our very own cellphone.  With all this expansion, the requirement for managing things also becomes important. Hence, some of the best management practices must be opted by an industry in order to work efficiently. Today we will talk about some of the best management practices to be followed by an IT industry:

* Employee Satisfaction
* Fully functional tools
* Transparency
* Setting up priorities
* Embracing new ideas
* Patience
* Recreation sessions

* Employee Satisfaction:

So first and foremost thing for any organization is happy employees. If the people working for you are happy, they will be more efficient and attentive towards their job. Hence, keeping employees satisfied is the most vital aspect for an IT industry. There are many ways in which you can keep them happy and motivated. Appreciation plays a very important role in it. Keep appreciating employees for their hard work and dedication. Never discuss their flaws or short comings in front of other employees. Always get time to have a one on one session with them and listen to the advises, complaints etc.

* Full Functional Tools:

In any industry, tools are as important as people. In IT industry as well, tools must work properly at all times. There have been various scenarios where the software does not work efficiently or the systems provided to the employees do not have good configuration.  All of these system and software related issues cause a lot of delay, especially when employees have to meet some deadlines and they are lagging because of these issues. This will lead to frustration and sadness. Hence, it is always essential to keep the system and software up to date and they should be ready to meet the demands of any project.

* Transparency:

All the policies of an IT industry must be transparent and there should not be any hidden clauses. This transparency is not just for employees but it is for the clients as well. Everyone must be aware about the organization which they are entitled to. This is very important to build trust.

* Setting up priorities:

There are always multiple tasks lined up for a team and its manager’s duty to set up things in order of priority. All the deliverables must be shipped on time and that is only possible when the deliverables are pre planned. The team members must know at all times about the tasks they have been assigned and what are the severity levels for those. This planning requires lot of analysis and hence, it is always recommended to use some tool to do that. We have various tools available for this task, which will make this task easily manageable.

* Embracing new ideas:

‘Nurturing wild ducks’, means accepting new ideas with open arms. People are always full of new ideas and innovative thoughts. However, not everyone supports this new ideology and they keep doing what they have been doing since years without any innovation and motivation. But the positive thing is that this scenario is diminishing gradually and everyone is becoming inclined towards, innovation, automation etc. All the big IT industries are organizing competitions at multiple levels to encourage such ideas. This motivation unleashes the greatest potential of the employees. Hence, it is a great management asset for an IT industry.

* Patience:

Being in an IT industry is no easy job, as it requires a lot of patience. No matter how difficult a situation is, being patient will always work.

* Recreation

An IT industry must have recreation zones. Be it a Gym, Yoga room, Table Tennis or any other game. It is known to everyone that physical activity is very important in an IT industry. Sitting in front of computers for hours will deteriorate the health of the person. Hence, these activities are essential to make people active and increase efficiency.